

# ORGANIZATIONAL STRUCTURE (continued)

## BOARD OF DIRECTORS (2018 - 2022 TERM)



### Mr. **DAO MANH KHANG**

Year of birth 1969

- Chairman
- Chairman of Strategy Committee
- Member of Risk Management Committee
- Member of Human Resource Committee
- Chairman of Debt Settlement Council
- Doctorate Degree in Economics - University of Commerce

Mr. Dao Manh Khang has 27 years of experience in Finance and Banking, and 15 years working at ABBANK's BOD and Supervisory Board.



### Mr. **VU VAN TIEN**

Year of birth 1959

- Vice-Chairman
- Chairman of Human Resource Committee
- Member of Strategy Committee
- Bachelor's Degree in Economics - National Economics University

Mr. Vu Van Tien is one of the most successful and prestigious entrepreneurs in Vietnam. He has been honored with many awards by the Government and the State of Vietnam for his great contribution to Vietnam's economic development such as the Second-class Labor Medal, Third-class Labor Medal; Medal of "Devotion for the Young Generation"; Certificate of Merit from the Prime Minister of Vietnam; Certificate of Merit from the People's Committee of Hanoi; Red Star Award; 2015 Brilliant Citizen Award. He has continuously participated in the management of ABBANK at the highest positions in the Board of Directors since 2003.

## BOARD OF DIRECTORS (2018 - 2022 TERM)



Mrs. **IRIS FANG**  
Year of birth 1952

- Member of BOD
- Member of Strategy Committee
- MBA at Georgia University, USA

Mrs. Iris Fang has 44 years of experience working for international financial institutions in the United States and Asia: American Express, Bank of America, Chase Bank, Standard Chartered Bank; and was Vietnam Holding Limited's member of BOD. In addition, to being a trainer at Banking Academy of Vietnam and a visiting lecturer at RMIT University Vietnam, she is also a consultant for projects of IFC and SECO. She has been elected as a ABBANK's Member of BOD since 2016.



Mr. **LUU VAN SAU**  
Year of birth 1955

- Independent Member of BOD
- Member of Strategy Committee
- Master of Finance and Banking - National Economics University, Hanoi

Mr. Luu Van Sau is a senior expert of 5/6 grade in economic management, with a wide range of qualifications and 36 years of intensive experience in the fields of credit, foreign exchange, economic analysis, research and economic management. He has held some key positions such as Deputy Director of Economic Research Department under the State Bank of Vietnam, Deputy Director acting as Director of General Economic Department under Government Office. He has been awarded many Medals and Certificates of Merit by the State and the Government, such as 01 Third-Class Labour Medal in 2010; 02 Second-Class Labour Medals in 2015; Certificates of Merit from the Prime Minister in 2002, 2003, 2006, 2010; Certificate of Merit from the President in 2012; Certificate of Merit from the Minister of Finance in 2010; Certificate of Merit from the Minister of Defense in 2011; Badge for Dedication to the Banking Industry.



Mr. **NGUYEN DANH LUONG**  
Year of birth 1957

- Independent Member of BOD
- Chairman of Risk Management Committee
- Member of Strategy Committee
- Doctorate Degree in Economics, with a Major in Finance and Banking, Banking Academy

Mr. Nguyen Danh Luong has 33 years of experience in the fields of accounting, finance, and business administration. He has held key positions at Vietcombank such as Deputy Director of Transaction Office, Director of Transaction Office, Vietcombank's Deputy General Director and member of BOD.



Mr. **SOON SU LONG**  
Year of birth 1968

- Member of BOD
- Member of Strategy Committee
- Bachelor's Degree in Accounting and Finance, London School of Economics and Political Science
- Member of the Institute of Chartered Accountants in England and Wales

He has been working in Vietnam since 2012 as a CEO of Maybank Vietnam and has been elected as a ABBANK's Member of BOD since 2018.



Mr. **JASON LIM TSU YANG**  
Year of birth 1983

- Member of BOD
- Member of Strategy Committee
- Bachelor of Science (Hons) Degree in Business Mathematics & Statistics, London School of Economics and Political Science

He joined Maybank in 2013 and is currently holding the position of Head, Group Strategy & Business Development, Maybank Group. He is elected to ABBANK Board of Directors since June 2020.

# ORGANIZATIONAL STRUCTURE (continued)

## SUPERVISORY BOARD



### Mrs. **NGUYEN THI HANH TAM**

Year of birth 1972

- Chief Supervisor
- Bachelor's Degree in Finance and Credit
- Bachelor's Degree in Accounting
- Master of Business Administration
- Chief Accountant Certificate

Mrs. Nguyen Thi Hanh Tam has 28 years of experience in accounting, auditing in banking and finance sector. She has held the position of Financial Accounting Manager, Vietcombank Leasing; Head of Finance and Accounting Department - Bao Viet Commercial Joint Stock Bank. She has been the Chief Supervisor since 2010 to current time.



### Mrs. **PHAM THI HANG**

Year of birth 1971

- Full-time member of Supervisory Board
- Bachelor's Degree in Finance and Credit
- Bachelor's Degree in Law
- Master of Banking and Finance

Mrs. Pham Thi Hang has 24 years of experience in field of inspection and supervision of the State Bank, internal audit of banks and finance companies. She has joined ABBANK Supervisory Board since 2016.



### Mrs. **NGUYEN THI THANH THAI**

Year of birth 1963

- Part-time member of Supervisory Board
- Bachelor's Degree in Finance and Credit

Mrs. Nguyen Thi Thanh Thai has 35 years of experience in the field of Finance and Banking, and has held key positions in business areas, credit appraisal and business unit management at Vietnam Bank for Agriculture and Rural Development (Agribank). She was elected to the ABBANK's Supervisory Board for the 2018 - 2022 term on the 25<sup>th</sup> April, 2018.

# ORGANIZATIONAL STRUCTURE (continued)

## BOARD OF MANAGEMENT



**Mr. LE HAI**  
Year of birth 1976

- General Director
- Doctorate Degree in Finance and Monetary Circulation

Mr. Le Hai is well-known for his high expertise and 23 years of experience in Finance and Banking, hold senior management positions at Military Commercial Joint Stock Bank.

He undertook the title of Deputy General Director, covering the missions and authorities of ABBANK General Director from the 1<sup>st</sup> April 2020 to the 29<sup>th</sup> September 2020. On the 30<sup>th</sup> September 2020, Mr. Le Hai held the position ABBANK General Director, gradually making ABBANK fulfill the 2020 sales objectives assigned by the General Meeting of Shareholders.



**Mr. NGUYEN MANH QUAN**  
Year of birth 1973

- Deputy General Director
- Bachelor's Degree in Finance and Accounting
- Bachelor's Degree in Foreign Language
- Master of Business Administration

Mr. Nguyen Manh Quan has more than 26 years of experience in the banking industry, he had taken key positions at VID Public Bank, CitiBank, HSBC, SeAbank, HDBank, and MDBank. He has been assigned to be the Deputy General Director of ABBANK since June 2015. He was assigned to the mission and authorities of ABBANK General Director from the 12<sup>th</sup> January 2018 to the 4<sup>th</sup> May 2018.



**Mrs. PHAM THI HIEN**  
Year of birth 1973

- Deputy General Director
- Bachelor's Degree in Credit
- Master of Finance and Banking Economics

Mrs. Pham Thi Hien has 27 years of experience in the Vietnam Finance and Banking sector, including Vietcombank, HSBC Vietnam. She was appointed to hold the position of ABBANK Deputy General Director since the 10<sup>th</sup> March 2011 and appointed to hold the Deputy General Director cum Director of Risk Management Division since the 7<sup>th</sup> April 2018.

# ORGANIZATIONAL STRUCTURE (continued)

## BOARD OF MANAGEMENT



Mrs. **NGUYEN THI HUONG**  
Year of birth 1973

- Deputy General Director
- Bachelor's Degree in Commercial Business
- Master of Development Economics

Mrs. Nguyen Thi Huong has more than 26 years of experience in Finance and Banking, including 13 years of working at SBV and 13 years of working at ABBANK, holding the title ABBANK Deputy General Director since January 2016.



Mr. **DO LAM DIEN**  
Year of birth 1973

- Deputy General Director
- Bachelor's Degree in Finance and Credit
- Bachelor's Degree in English
- Master of Finance and Economics

Mr. Dien has more than 25 years of experience in banking and finance. He has held key positions at banks such as Techcombank, Vietcombank, ACB, MSB, SHB. From the 08<sup>th</sup> August 2017, he was appointed Deputy General Director of ABBANK.



Mr. **LAI TAT HA**  
Year of birth 1978

- Deputy General Director
- Master of Finance

Mr. Ha has more than 15 years of experience in banking. He has held key positions at banks such as SeABank, Techcombank. He joined ABBANK on the 04<sup>th</sup> July 2019 and he was appointed Deputy General Director of ABBANK from the 08<sup>th</sup> October 2019.



Mr. **LE MANH HUNG**  
Year of birth 1979

- Member of BOM
- Bachelor's Degree in Economics - Major in Business Administration

Mr. Le Manh Hung has more than 19 years of experience in banking and finance. On the 09<sup>th</sup> August 2017, he was appointed as Member of BOM cum Director of ABBANK Corporate Customer Division.

# ORGANIZATIONAL STRUCTURE (continued)

## BOARD OF MANAGEMENT



### Mr. **TRAN VIET THANG**

Year of birth 1967

- Member of BOM
- Master of Microelectronics

Mr. Thang has over 29 years of experience in Information Technology and extensive experience in undertaking managerial positions. From the 2<sup>nd</sup> March 2018, Mr. Thang was employed and appointed as Member of BOM cum Director of ABBANK Banking Technology Division.

### Mr. **NGUYEN HONG QUANG**

Year of birth 1977

- Member of BOM
- Bachelor's Degree in Business Administration

Mr. Quang has 22 years of experience in banking and finance, including 19 years of working at ABBANK. He was appointed as Member of BOM cum Director of ABBANK SME Customer Division from the 20<sup>th</sup> April 2019.